

**Town Council minutes
August 6, 2012**

STATE OF TEXAS §

COUNTY OF TARRANT §

TOWN OF PANTEGO §

The Town Council of the Town of Pantego, Texas, met in budget session at 6:30 p.m. in the Council Chamber of Town Hall, 1614 South Bowen Road, Pantego, on the 6th day of August 2012 with the following members present:

Melody Paradise	Mayor
Don Surratt	Mayor Pro Tem
Jane Barrett	Council Members
Russell Brewster	
Don Funderlic	
Charlie Price	

constituting a quorum. The following staff members were present:

Sean Fox	City Manager
Lindsay Wells	City Secretary
Fitzhugh Newsome	Finance Director
Tom Griffith	Chief of Public Safety
Barry Reeves	Police Lieutenant
Ron Edwards	Public Works Director
Chad Joyce	Community Development Director
Thressa Householder	Municipal Court Supervisor

SPECIAL BUDGET SESSION 6:30 P.M.

Mayor Paradise called the work session to order at 6:30 p.m.

1. Personnel/Payroll

City Manager Sean Fox began by explaining changes in overall Town personnel including a decrease in the number of part-time dispatchers and the restructuring of the police and fire departments. Mr. Fox presented a comparison chart for the last fiscal year and the upcoming fiscal year regarding personnel costs. Finance Director Fitzhugh Newsome explained the changes made and detailed the savings realized by restructuring the police and fire departments.

Public Safety Chief Tom Griffith explained the status of the fire department regarding hiring new firefighters and finalizing promotions for currently vacant lieutenant positions.

Mr. Fox presented a proposal for CPI wage increases and merit payments for employees and explained the benefits of merit payments.

Council discussed dispatch positions, projected salaries and actual expenses, one time stipends, merit payments, and workman's comp costs.

Mr. Fox next presented changes to employee health insurance. Previously, the Town provided one plan for all employees and now employees would have eight options to choose from that fits best for their situation. Mr. Fox detailed health reimbursement accounts and health savings accounts.

Council discussed the insurance options presented including rising costs, life insurance costs, and overtime expenses.

Mayor Paradise clarified the federal tax rules regarding bonuses.

SCHEDULED EXECUTIVE SESSION

The Council will convene in the Betty Harrison Training Room pursuant to the Texas Government Code for an executive session as follows:

- Pursuant to Government Code Section 551.074, to deliberate the appointment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee
 1. Discussion of position of Finance Director
 2. Discussion of position of Court Supervisor
 3. Discussion of position of Public Works Director
 4. Discussion of position of Community Development Director

Mayor Paradise adjourned the regular session into executive session at 8:01 p.m. and reconvened at 8:49 p.m. taking no action on the executive session agenda item.

ADJOURNMENT

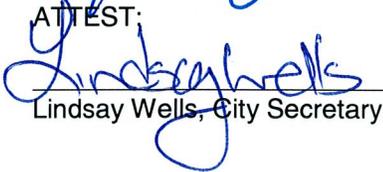
Mayor Paradise adjourned the regular session at 8:49 p.m.

APPROVED:



Melody Paradise, Mayor

ATTEST:



Lindsay Wells, City Secretary

